

# FOSTERING HOPE | ministry development

## Regional Consultant Job Description

Fostering Hope Regional Consultants serve a vital role in catalyzing and developing kinship, foster and adoptive ministries under the direction and strategy set by Fostering Hope leadership.

## Characteristics of Regional Consultants

**Wise and experienced:** RC's have experience working with church leadership and they are sensitive to the demands the local church must meet the physical, emotional, and spiritual needs of many vulnerable people. They can speak with knowledge about scripture and the role of the church in our cities. RCs are also wise about the child welfare system, and they have a working knowledge of trauma-informed care and how it applies to families, children, and a church ministry

**Humble and Honoring:** RC's honor the role of church and its ultimate mission to spread the Gospel and to make disciples. They will come alongside the church to encourage and consult with the Ministry Advocacy Team, equip the volunteers and attendees, and cast vision.

**Trustworthy:** RCs are trustworthy to not speak poorly of the church and the work. They are trustworthy and speak honestly to church leadership about families, foster care, and the church's role. They can speak honestly about the difficulties but will always communicate the hope the Lord gives us in hard seasons.

**Prayer and Steeped in the Word:** RCs pray for their churches, families, and their own growth in the Lord. They seek counsel in the Scripture and from other believers. Their faith is active and growing.

## **Regional Consultants responsibilities:**

- 10 hours per week on average is spent in communication, preparation, presentations, or consultation with churches and advocates.
- Supporting 10-20 churches as assigned.
- Document progress of churches, data, other relevant info in profiles and provide documentation of hours of service.
- Represent Fostering Hope values as a staff member.
- Keep the fidelity of the presentations and materials provided by Fostering Hope
- Attending training as scheduled with Fostering Hope leadership and regularly scheduled check-ins.
- Read and attend trauma research and system updates provided by Fostering Hope
- Communicate with FH (Fostering Hope) leadership about more challenging or unusual situations that come up and consult with FH leadership to determine the best solution/support
- Promote the church ministry program and work with FH leadership to achieve the goal of 150 ministries by 2022.
- Participate in weekly staff meetings to maintain knowledge of current and future FH programs and events.

- Seek approval by FH Leadership to plan or host other trauma training or ministry support outside of the FH ministry development plan
- Follow the direction of the Fostering Hope leadership and pray consistently for the churches and foster system
- Conversations about churches, partnering organizations, and agencies will not be disparaging or misrepresenting
- Schedule and deliver trainings for ministry partners as directed (including compassion building, I said yes and others).

**Fostering Hope will provide:**

- Hard copies of materials, brochures, and a Regional Consultant toolkit
- Updates on trauma research, presentations, and the foster system
- Regular training opportunities
- Regular communication and support with the Ministry Development Manager
- Hourly rate dependent on experience